

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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SINGLE COPIES TEN CENTS

from the EDITOR'S CHAIR

INGLORIOUS CRUSADE

Glib Max Rafferty, the state superintendent of public instruction, is out to get the president of San Jose State College.

And State Senator Clark L. Bradley and other ultra-conservatives have joined his inglorious crusade. Bradley "represents" San Jose, but his district includes part of Alameda County.

At issue is cancellation of a football game by the college president, Dr. Robert Clark, after consultation with San Jose Police.

Dr. Clark cancelled the game to head off violence, injuries and damage to property.

As is often the case, there was some right and some wrong on the side of the Negro activists whose threat to prevent the game prompted the cancellation.

Later investigation showed that there has been discrimination against Negroes at the college.

But threatening to prevent the playing of an athletic contest is neither a proper nor a publicly acceptable way to obtain redress of grievances.

★ ★ ★

VALOROUS DISCRETION

This has nothing to do with whether Dr. Clark was right or wrong. The fact is the right-wingers have seized upon the incident for their own ends.

Dr. John G. Sperling, president of the California State College Council, American Federation of Teachers, AFLCIO, thinks that right-wing forces are starting a "purge" in the state colleges.

Rafferty, Bradley, et. al. want us to believe that President Clark should not have cancelled the football game. They would have let it go on—and let racial pride be saved at the expense of student skulls.

Bradley is trying to make Dr. Clark a scapegoat for a sticky situation at San Jose State, much as Rafferty and Reagan did with one of the nation's outstanding university presidents, Dr. Clark Kerr.

Faculty division gave the right-wingers an opening to oust Kerr at U.C. This time, Dr. Sperling vows unity:

"We do not intend to allow our schools to be turned over to the state to be used to advance whatever political ideology prevails at the time," he said last week.

As for San Jose's Dr. Clark, valor is often praiseworthy, but his discretion in the light of events was more valorous in averting tragedy.

Perhaps even more important, it paved the way toward reduction of the racial discrimination which existed.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 6 of this issue of the Journal.

Progress in 'fishbowl' talks at Skills Center



\$500 SCHOLARSHIP sponsored by Butchers 120 under the annual competition held by the California Labor Federation, AFLCIO, was presented at a recent meeting of the Alameda County Central Labor Council. Shown are, from left: Richard K. Groulx, executive secretary-treasurer of the Labor Council; Woodruff Minor, who received the scholarship; S. E. (Bud) Thornton, secretary-treasurer of Local 120, who presented it, and Pat Sander, first vice-president of the Labor Council. Minor, the son of an army officer, is a graduate of Alameda High School. His grandmother retired under the Retail Clerks 870 pension plan.

BTC OKs senior citizen job plan

A plan to provide work for retired construction workers who do not receive union pensions was approved by the Building Trades Council Tuesday night.

Since at least two unions expressed disapproval, the council voted to endorse the plan only for those unions who wish to take part. A committee of union representatives will oversee the program to be sure it does not violate union rules.

The Senior Home Repairer Program was proposed by Peter Kristich, manager of the Oakland office of the California State Employment Service, who told about a similar undertaking

Risley, veteran official of Carpenters 36, dies

C. E. Risley, 80, whose service as business representative of Carpenters 36 spanned a 40 year period from 1921 until his retirement in 1961, died at Kaiser Hospital Oakland, Tuesday, from cancer.

Funeral services will be held at 3 p.m. today (Friday) at the Albert Brown Mortuary, 3476 Piedmont Ave., Oakland, followed by cremation. The family would appreciate donations to the American Cancer Society in lieu of flowers.

Known as "Mr. Carpenter," Risley held a 55 year pin in the United Brotherhood.

in Sacramento at the BTC Executive Board meeting here.

In Sacramento building tradesmen over 65 supplement their social security benefits by doing small home repair jobs. These jobs are for private homeowners and are too small for contractors.

NO COMPLAINTS

Alameda County BTC Business Representative J. L. Childers reported he had contacted Al Caples, secretary of the Sacramento Building Trades Council, and found that there had been no complaints from unions.

Childers said 10-12 older workers are dispatched each day under the program in Sacramento, receiving \$3.50 an hour and nine cents a mile. The oldest is an 81-year-old roofer.

Many of the jobs would otherwise be done by non-union workers, Childers stressed.

UNIONS OBJECT

John L. Reid, Electrical Workers 595, and Jack Tuttle, Plumbers 444, expressed the reservations of their unions about the program. Reid said his union felt retirees should not have to work, and the union should take care of them.

Tuttle feared work now done by active union members would be lost.

Also commenting on the program were Lem Flanigan and Al Thoman, Carpenters 36, and Leroy Barstow and A. G. Swanson, Hayward Painters 1178.

First union contract with school district?

"Real progress" is being made by Skills Center Teachers 1689 in its efforts to negotiate a precedent-setting contract.

Instructors have been offered \$8.50 an hour.

This was how Executive Secretary-Treasurer Richard K. Groulx of the Central Labor Council summed up latest developments.

Groulx and other Labor Council officials are helping Local 1689. The talks are unusual for at least two reasons:

• If a contract is agreed upon, it will be the first between a union and a school district in California.

(The East Bay Skills Center is operated with federal and state funds by the Peralta Junior College District).

• Negotiations are being carried on "in a fishbowl."

Groulx used the "fishbowl" phrase in a report to the Labor Council Monday night. Members of an advisory committee and the student council are sitting in on the talks.

He said the advisory committee was brought into the act by Stanley McCaffery, one of the Peralta trustees; and the student council through the efforts of Jack Miche, center director.

By "real progress," Groulx said he referred to the latest offer from Peralta administrators to Local 1689 — \$8.50 an hour for instructors and a 50 cent hourly increase for laboratory assistants and others in the union's jurisdiction.

The union, Groulx said, also seeks:

• Union security and the right to bargain, and

MORE on page 8

AFTRA members to face picket line crossing charges

Fifteen members of the American Federation of Television and Radio Artists at struck stations KGO-TV and KGO radio in San Francisco face charges by their union for crossing the picket lines of the National Association of Broadcast Employees and Technicians.

The hearing was to have been held this Saturday but has been postponed until Nov. 4, according to AFTRA Business Representative Jean Hughes.

AFTRA has been released from its nationwide pledge to honor NABET picket lines, but this happened after the picket-line-crossing by the 15 in San Francisco.

MORE on page 8

Anti-prison labor suit taken under submission by S.F. judge

A suit by the California Labor Federation, AFLCIO, to halt use of prison labor on farms in the state, has been taken under submission by a judge.

San Francisco Superior Judge Robert J. Drewes indicated he may ask for further arguments before ruling on the request for a temporary restraining order.

Charles P. Scully, the federation's general counsel, disputed the state's argument that it was trying to rehabilitate prisoners through a work-furlough program.

Scully submitted evidence showing that no regular work-furlough program for rehabilitation existed when Governor Ronald Reagan authorized use of 200 prisoners to harvest figs in Merced County. The Reagan Administration set one up later.

The labor attorney also argued that:

• The Reagan Administration's action violated the state constitution.

• No labor shortage had been proved.

• Merced County unemployment was the highest in the state, with plenty of non-prison labor available.

Scully cited Article X, Section 1, of the state constitution, which says:

"The labor of convicts shall not be let out by contract to any person, co-partnership, company or corporation, and the Legislature shall, by law, provide for the working of convicts for the benefit of the state."

Judge Drewes set no date for a ruling.

HOW TO BUY

Uphill truth-in-lending fight

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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A valiant congresswoman, Leonor Sullivan (D-Mo.), is fighting a determined battle to get a whole truth-in-lending bill through Congress.

The Senate last August passed a part-truth bill. It would require lenders and dealers who sell on traditional installment contracts to tell you the true annual interest rates you must pay for financing these loans and purchases. The true annual rates you must pay range anywhere from 10 to 42 per cent and sometimes more.

But the Senate bill exempted the so-called revolving charge accounts increasingly pushed by stores and mail order houses. These retailers could continue to tell just the monthly rate — usually 1½ per cent. They would not have to say that the annual rate is 12 times as much, or 18 per cent.

REVOLVING ACCOUNTS often are called "junior charge accounts," "continuous easy plan," "budget accounts," and "coupon books." (You spend the coupons in the store like play money but later have to pay back real money).

The need to let families have full information on what they must pay has become even more urgent with the recent big spurt in credit buying.

In August, for example installment debts made their biggest advance in nine months the Federal Reserve Board reported.

Families are taking out more personal loans and are using credit more to buy clothing, appliances and furniture, as well as well as cars which are usually bought on time payments.

Especially significant is the increased use of credit for such smaller purchases as clothing. These smaller items are the ones usually bought on revolving credit plans.

THE ONLY WAY the senators pushing truth-in-lending felt they could get a bill through was to eliminate the revolving credit part.

But when the Senate's part-truth bill went to the House of Representatives, Mrs. Sullivan, chairman of the House Subcommittee on Consumer Affairs, like a tidy, determined housewife, set about plugging this and other loopholes.

Her bill, co-sponsored by other committee members, would include revolving credit and also transactions involving under \$10 a year interest. It would eliminate garnishees altogether and provide other stronger protection.

At its first subcommittee vote, Mrs. Sullivan's just-tell-the-whole-truth bill got hung up on a 6-to-6 tie.

IF THE BILL does pass the subcommittee, it then has to be

considered by the full Committee on Banking and Currency, then by the House of Representatives itself. If the bill passes there, it then must be considered in a conference with a Senate committee to discuss what changes the Senate might accept.

One of the most persistent opponents of giving wage earners relief from garnishment, as well as well as many other provisions of the bill, has been Representative Lawrence Williams (R-Pa.).

His opposition is all the more curious since his own state is one of just five that does not permit garnishees. But he apparently does not want families in other states to have the same protection from this coercive device that the people of his state have.

Mr. Williams has tried to discredit complaints from wage earners about unfair garnishments by saying publicly that half of the complaints he gets from his own constituents about various problems are "fantasies."

In noticeable contrast, Representative Henry B. Gonzales (D-Texas), whose state is another of the few that do not permit garnishees, is fighting to extend this protection to people in other states. He has said he considers the proposed garnishee ban as important as the rest of the bill.

UNION OFFICIALS increasingly are backing the effort to outlaw garnishees because of the tendency of employers to fire for garnishees even when debts were incurred through deception.

I. W. Abel, president of the Steelworkers, told the House subcommittee that an anti-garnishment law "is long overdue . . . Many employers, rather than undertake the costly procedure to garnishee wages, will discharge the worker."

At least one national employer, the Pittsburgh Plate Glass Co., even disciplines for voluntary bankruptcy, despite the fact that this form of debtor relief is provided by federal law, John F. Foster, a Texas Machinists' business representative reports.

His local had to fight all the way through arbitration to save the job of a worker who had accumulated debts because of family illness, then went to high interest loan companies, and, of course, was sunk deeper into debt.

The union won. Now we'll see if Mrs. Sullivan does.

That is going to depend a lot on how much support she gets from working people.

Medical grab

Doctors' charges are climbing at 8 per cent a year, and hospital expenses are going up 10-12 per cent annually, according to the Wall Street Journal.

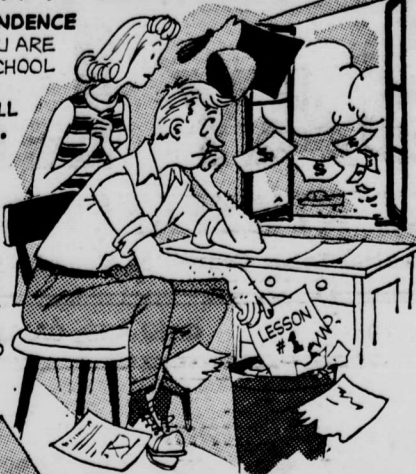
YOUR MONEY'S WORTH

by Sidney Margolius

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BBB's tips on buying carpets

The Better Business Bureau says inquiries it has received indicate that the problem of buying wall-to-wall carpets "is of major concern to many people."

It said advertising and selling methods of a few companies which use unrealistic price claims have prompted most of the inquiries.

The bureau advises you to do the following before you buy:

- Investigate low price claims.
- Shop several stores before making a decision on the basis of price alone.
- Investigate unknown companies offering to sell "commercial carpeting" or "carpeting left over from an apartment or office job."
- Call the Better Business Bureau for a responsibility report before doing business with a company, especially an unknown one.

Even quicker

"I can catch the 6:16 train," said the hiker to the farmer, "if you'll let me cut across your field."

"Go ahead," offered the farmer, "but you'll catch the 5:45 if my bull spots you."—United Rubber Worker.

Doesn't work

Keeping husbands in hot water doesn't make them tender.—The Machinist.

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Consumer group insurance probe

Auto insurance will be high on the agenda of Consumer Assembly '67, Executive Committee Chairman Jacob Clayman said.

Clayman, an official of the AFLCIO Industrial Union Department, said car insurance rates have skyrocketed. He added there is growing evidence of "arbitrary, often nonsensical" standards for rating motorists as insurance risks.

Both the insurance industry and its critics will be represented. The assistant counsel for the U.S. Senate Antitrust and Monopoly Subcommittee, Dean Sharp, will moderate the discussion.

Consumer Assembly '67 will be a two day conference of 45 national, state and local organizations, including organized labor, representing more than 50 million consumers. It will be held Nov. 2-3 at Washington, D.C.

Consumer Assembly '66, held in Washington last year, helped show support for the now-passed truth-in-packaging law.

Clayman said car insurance rates have risen 43½ per cent in eight years. Under the "zany" rating standards used by the insurance industry, Clayman added, nearly one-third of the nation's motorists are regarded as below average risks—often for reasons totally unrelated to their driving ability or records.

Motorists, Clayman said, pay \$10 billion a year in insurance premiums.

Either one

When a husband opens the door and helps his wife into the car, he has probably just acquired one or the other.—United Rubber Worker.

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Getting Your MONEY'S WORTH

THE OCTOBER issue of Consumer Reports tells of two readers who recently took up a promotional offer for a new roll of Famous Brand Film. Naturally, they expected to receive a product of Kodak or GAF-Ansco or some other recognizable name. In fact, they received Famous Brand Film.

Just five months previously, another reader reported being lured into a store by an ad for "Famous Make" percale sheets—the brand name turned out to be Famous Make.

THE U.S. Public Health Service is predicting widespread outbreaks of influenza this winter, especially in the eastern part of the country. Influenza, the October issue of Consumer Reports points out, should not be confused with the fever, nausea, vomiting and diarrhea that laymen call "intestinal flu;" no vaccine exists for that.

But vaccines do exist for use against Type B and Type A2 (Asian) flu viruses. It's the A2 virus that's expected to cause trouble this winter.

The vaccines are only partly effective. Just how effective they are is not easy to establish. However, the Public Health Service considers the vaccine to be up to 60 per cent effective. The World Health Organization says that full vaccination (two doses one to two months apart) has been "observed" to provide a reduction in incidence of "two-thirds or more."

The question, then, is: should you get vaccinated? If you're in a high risk group—65 or over, or suffering from a chronic illness, such as heart or lung disease or diabetes—certainly. Vaccination might be life-saving.

Even if the vaccine does not keep flu from striking, it may reduce the severity of the attack enough to avoid dangerous complications.

Young, healthy people have less to fear from flu. The medical consultants for Consumers Union think such persons should measure the discomfort of flu and the possibility of being away from work for a few days against the expense, discomfort and uncertain benefit of the injections themselves.

If you reacted badly to a previous flu shot, be sure to tell your doctor about it. He may decide to inject the vaccine into the skin instead of into a muscle. That manner of injection is less likely to cause trouble, though it also provides a lower level of immunity.

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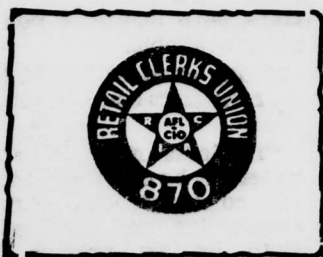
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Reagan cuts hurt disturbed children here, Crown says

Assemblyman Robert W. Crown (D-Alameda) has warned that the State Department of Mental Hygiene "is embarked on a dangerous course that could seriously disrupt the care of 600 emotionally disturbed children."

The youngsters are at the East Bay Clinic for Child Psychiatry in Berkeley and the clinic's Professional training programs, according to Crown, chairman of the Assembly Interim committee on Ways and Means.

Crown said he has already asked Dr. James Lowry, director of the Department of Mental Hygiene, why the department was considering stopping funds for the clinic, which has been supported by federal money and administered by the department for 20 years.

Lowry's reply, written by Acting Director Robert T. Hewitt, indicated that the clinic should more properly be funded out of the Short-Doyle Program, which provides 75 per cent state funding (and 25 per cent local) for community mental health programs.

Crown remarked:

"We established the Short-Doyle Program back in 1957. Why do we suddenly 10 years later receive this bolt from the blue that the clinic should be under Short-Doyle?"

According to Dr. Charles Graham, clinic director, the clinic needs to know soon whether it will have funding during fiscal year 1968-69. Otherwise, he says, it will lose both staff and trainees and have to close its doors next spring.

Crown also stated:

"I wonder if Governor Reagan and Spencer Williams realize that this so-called transition policy away from federal funding really means 'hit the California taxpayers and the East Bay property taxpayers between the eyes,' because that's exactly what will happen if the Department of Mental Hygiene terminates federal funding of the clinic."

Crown added: "It would be foolhardy and tragic if this established successful program is damaged in any way."

ILWU honors King

Dr. Martin Luther King has been made an honorary lifetime member in ILWU Longshore Local 10.

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AFLCIO Seafarers have increased wages \$40 a month and improved pensions and overtime pay in a new East and Gulf coast contract.

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It depends

Referring to his union's efforts to be sure eyeglass frames obtained through its health plan are union-made, Vincent Hays, a delegate to the Central Labor Council from Bookbinders 31-125, punned:

"Men seldom make passes
"At girls who wear glasses.
"In my opinion, it depends
entirely on the frame!"

Openings in barber apprentice course at Laney College

Laney College in Oakland still has openings in its course for persons employed as barber apprentices under the state apprenticeship program.

The course will provide an opportunity for apprentices to continue their study of information related to their occupation, as well as to develop and expand necessary skill techniques.

The three semester program at Laney covers: history of barbering, barber science, ethics of the profession, public relations, shop management, barber laws, sanitation, and new techniques.

Lectures, demonstrations, discussions and field trips are included to prepare apprentices for their state journeyman examinations after 15 months. Apprentices not indentured under this program must serve 18 month apprenticeships.

Classes meet Monday afternoons from noon to 5 p.m. They are tuition free to residents of California. Students who do not reside within the Peralta Junior College District must obtain permits from their own junior college districts.

Further information may be obtained from Laney College, 1001 Third Ave., Oakland, phone 834-5740.

Board awards 11% rail hike

A presidential board has unanimously recommended an 11 per cent wage increase for 137,000 rail shopcraft workers over a two year period.

The board also called for skill increases amounting to 20 cents an hour for about three-quarters of the workers. This will bring their pay closer to that of comparable craftsmen in other industries.

The recommendations will go into effect Oct. 15 unless a voluntary settlement is reached before that time.

The board was created by a law passed by Congress in July. It was strongly opposed by the unions and the AFLCIO.

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Antioch lifts ban on political rights of city employees

The City of Antioch has voted to remove restrictions on the political rights of municipal workers, following a campaign by Public Employees 1675.

Formerly, the city prohibited employees from seeking or accepting "election, nomination or appointment of a political club or organization" or taking active part in city election campaigns.

Employees were also forbidden to "serve on a committee of such club, organization or circle" or "act as a worker at the polls or distribute badges, pamphlets, dodgers or handbills of any kind favoring or opposing any candidate for election to city office."

Violation was punishable by discharge.

Local 1675 Business Manager Henry Clarke said the repeal of the restrictive rules was due to both a campaign by the union in Antioch and to a number of court cases in various parts of the state.

In several of the cases, Local 1675 played a role.

Local 1675 is currently defending Jerry Fishkin, a member employed by the Contra Costa County Office of Economic Opportunity. The case is designed to test the legality of the Hatch Act, which restricts political activity by federal employees.

Carpenters 194 presents pins to 25 year members at dinner

A presentation dinner and dance was held by Carpenters 194, Alameda, at the Galleon Restaurant last Saturday night.

A large number of members and their wives were present to honor those receiving 25 year membership pins.

President George Klehs and Recording Secretary Fred M. Gladden presented 25 year pins to the following:

A. R. Perry, Dwayne A. Armsbury, Roy F. Erickson, Charles Evans, Robert A. Graylow, Julius Hanson, Fred G. Holman, Lester Holmes, William E. Lewis, David Lenden, Lawrence Parker, Clarence C. Shull, Joe B. Swindell, Leonard Gillespie, Carl G. Larson, Fred M. Gladden and Edward C. Curdts.

Unable to be present to receive their 50 year pins were R. B. Hinds and George W. Jenkins, formerly Local 194 business representative.

Robert D. Johnson and Ronald C. Bearden received their United Brotherhood of Carpenters journeymen's certificates.

Assemblyman Robert W. Crown (D-Alameda) visited with those present.

Gunnar B. Benonys, business representative of Carpenters 36, acted as master of ceremonies. He outlined gains of Carpenters in past contracts and praised

members for their loyalty and active participation in union affairs, urging that they continue this.

On the arrangements committee were Don Simmonds, Newt Elder and Roger Loesh.

Following a cocktail hour, those present were served a steak dinner. After presentation of pins and appropriate remarks by Klehs, Benonys and Business Representative William F. Marshall of Local 194, all enjoyed dancing.

Local 194, chartered April 15, 1898, is one of the older locals in the United Brotherhood.

Cerebral palsy campaign opens; Chaudet chairman

The annual fund drive of the United Cerebral Palsy Association of Alameda County was scheduled to start this Thursday with a kickoff dinner under chairmanship of Joe W. Chaudet, general manager of the East Bay Labor Journal.

A door-to-door march will be conducted in Alameda County Sunday, Oct. 29, according to Chaudet, drive chairman. More than 2,000 volunteers have been recruited to help.

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Is driving a nightmare?



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ON-THE-JOB TRAINING will be given about 1,500 young men during the next 20 months under an agreement by the Plasterers and Cement Masons, Portland Cement Association and U.S. Labor Department, signed during the union's convention in San Francisco. Signing the agreement are, from left, James Piper and Howard Wiechman of the association, President Edward J. Leonard and Secretary-Treasurer John J. Hauck of the union and Director Hugh V. Murphy of the U.S. Labor Department's Bureau of Apprenticeship and Training.

E.B. Progressive Club plans meeting Sunday

Members of Oakland Typographical 36 who are members of the East Bay Progressive Club will meet Sunday, Oct. 22, at 9 a.m. to elect new club officers for the ensuing year.

Offices to be filled are: president, vice-president, second vice-president, third vice-president, secretary and treasurer. Members are urged to attend this important meeting, according to Rufus M. Day, club president.

Raggio, Steelworkers' staff aide here, retires

Edmund R. Raggio, staff representative for the Steelworkers Sub-District 3 office, has retired at the age of 64.

Raggio was a member of Machinists 68 in San Francisco from 1919 to 1946. He was appointed to the District 38 staff by former Steelworkers' President Philip Murray.

CHAPEL of the OAKS

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FRANK J. YUELL
DIRECTOR

Member of Painters' Local 127

Steel Machinists 1304

BY DAVE ARCA

Hi. Ashes to ashes, dust to dust. Sometimes our governor has too much crust. For instance, with no qualifications for military maneuvering, Reagan urges escalation in Vietnam. Ye gads.

Samson slew a thousand men with the jawbone of an ass. Reagan's jawbone could put Samson to shame. Honest.

"Escalate," our governor said. "Fill the foe with fear and dread. Drop big bombs from overhead. Burn their crops, destroy the bread."

"Escalate," the word went out. "Reagan knows what he's about." Our soldiers die in swamp patrols, while Ronnie's image wins the polls.

"Escalate." So say the hawks. "Damn the doves, and ceasefire talks." Conservatives refuse to reason, inferring doves are preaching treason.

If escalation is a trend, there's grief approaching us, my friend. For Reagan's words are writ by writers. But we, the people, produce the fighters. Ain't that the awful truth? Okay.

Hillman awards

The Sidney Hillman Foundation has opened its 18th annual competition for achievement in the communications arts.

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Our Carpenter out-of-work list shows a slight increase to 75 this Monday roll call, reports Al Thoman, business agent.

Brothers Jacobus Koopen, Adam Brown and Knute Jensen are on the sick list. C. R. (Riz) Risley, former business representative, is seriously ill at Kaiser Hospital, Ward B25.

Regret to report the deaths of Brothers Henry Dalke and E. L. Wieringa. Brother George Fisher, former business representative of L.U. 1473, passed away last week.

Received letters from Brothers Ernest H. Dimick (L.U. 642) and Arthur W. Hill (L.U. 2046) expressing their views and suggestions regarding the next contract. Thank you for your views! They favor a change of pension regulations to provide for accumulated number of years rather than year-after-year as presently required. Improvement of health and welfare coverage and "banking of surplus hours" to provide for health and welfare coverage when it is most needed were also suggested.

They also feel that foreman's rate (presently 50 cents per hour) should be increased to 75 cents or \$1 and that a general foreman's rate be established also. Another item is: "How about changing the prescription plan to include the members' wives?"

I want to urge all members to give serious consideration to their next contract. It's not too early to start now! Let's hear from you so we can pass your views, opinions and suggestions to the Negotiating Board of the District Council.

How long has it been since you attended a union meeting? See you at the next one, Thursday night, 8 p.m., Oct. 19, 1967.

Watchmakers Local 101

BY GEORGE F. ALLEN

This is another one of our family reports on the membership: Ivan Rozic left Kessinger Jewelers in Redwood City to go into business for himself, and Albert Wallace replaced him.

We are sorry to have to report that Herman Wyrsch is leaving Milens in San Francisco. Shingo Umene is transferring from Milens in Richmond to San Francisco to take his place.

A new member, Victor Emanuel, replaces Shingo in Milens' Richmond store.

William Campbell, a new member, filled the vacant bench at Milens Southland, Hayward store.

Francisco Alcalde left Crown Jewelers in San Jose and is now

working for Davidson & Licht in San Jose.

Lyle Gillette has returned to the union and is now working for Crown Jewelers in San Jose.

Robert Dorval, a new member, is working for A. Hirsh & Sons at their new store in Westgate, San Jose.

James Dye, a new member, is now working for Kay Jewelers Hillsdale, San Mateo. He replaced Ricardo Manzano, who has returned to Bay Mart, San Leandro.

Pat Brennan has moved from Gemco, San Leandro, and is now operating the Gemco Watch Repair in Walnut Creek.

Henry Parker is now operating the Gemco Watch Repair in San Leandro.

We believe this is enough action for one report.

Openings available in apprenticeship training programs

Applications are being taken in October for a number of apprenticeship openings, according to the Oakland Apprenticeship and Training Information Center, 1261 Harrison St.

The apprenticeship openings, in various Bay Area counties, include:

Auto body repairman, automotive mechanic, automotive machinist, senior auto parts technician, auto painter, barber, boiler-maker (field), carpenter, cement mason, drywall installer, glazier, hardwood floor layer, machinist and machinist welder, meat cutter and jobbing butcher, metal polisher and plater, millwright, mill cabinet maker, operating engineer (dredger, grading, heavy duty repairman, universal equipment operator or plant equipment operator), ornamental metal fabricator, painter and decorator, plasterer, roofer, structural steel erector, stationary engineer, surface grinder, and surveyor.

Requirements vary. Information about them and where and when to apply may be obtained from the information center, phone 835-4142, or any office of the California State Employment Service or Youth Opportunity Center.

Flannery retires

Harry W. Flannery, radio coordinator for the AFLCIO Department of Public Relations, has retired following 16 years' service.

White collar federation

The 15th Ordinary Congress of the International Federation of Commercial, Clerical and Technical Employees is being held in Washington, D.C., Oct. 20-26.

Cohelan generally approves Senate redwood park plan

Congressman Jeffery Cohelan (D-Berkeley) has called the Senate Interior Committee's compromise plan for a Redwood National Park a "large and important step forward in our long fight."

Though he expressed slight reservations, Cohelan, a leading sponsor of the plan favored by the Sierra Club, said:

"I am, of course, delighted that the Senate committee included most of the Lost Man Creek, Skunk Cabbage and Little Lost Man Creek drainages in its proposal, as well as the tall tree grove along Redwood Creek," Cohelan said. "These areas clearly offer outstanding park values."

The committee's plan would establish a two unit Redwood National Park.

The northern unit would connect the present Jedediah Smith and Del Norte state parks.

The southern unit, located south of the Klamath River, includes part of the 90,000 acres along Redwood Creek backed by Congressman Cohelan and 60 members of the House and Senate. The Redwood Creek area contains what many leading conservationists consider the finest unprotected redwood stands.

Representative Cohelan emphasized the urgency of including Forest Service's Northern Redwood Purchase Unit for privately-owned lands within the boundaries of the new Redwood National Park.

"Without such exchange provisions," Cohelan said, "we may not be able to acquire important park lands." The committee's bill includes language authorizing such an exchange.

Cohelan hopes the ceiling on acquisitions can be raised from 64,000 acres to more than 70,000 acres. This would enable the secretary to acquire more land in the Redwood Creek drainage.

"The Senate Interior Committee's proposal is a hopeful start," Congressman Cohelan concluded. "With continued good will and cooperation we can yet secure an outstanding Redwood National Park."

Michelson new president of San Mateo Co. CLC

Ed Michelson, business representative for Butchers 516, has been elected unanimously as president of the San Mateo County Central Labor Council.

He succeeds Thomas A. (Tiny) Small, a vice-president of the California Labor Federation, who resigned the council's presidency earlier this year after an illness. Small is still secretary of Bartenders and Culinary Workers.

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QUOTE BY WILL ROGERS:

"The way to make money in real estate is to find out where the people are going, and buy land before they get there!"

FOR MORE INFORMATION: WRITE OR PHONE

DUKE MATER, Agent

3011 MARINA DR., ALAMEDA 94501

PHONE 522-0821

Steamfitters Local 342

BY JIM MARTIN

General Secretary - Treasurer Martin J. Ward of the United Association notified all local unions the first part of this year that several amendments to the Constitution and Bylaws of the United Association were enacted at the 29th Convention at Kansas City, Mo., Aug. 8-12, 1966, which have to do with the financial structure of the local union and the United Association. The amendments became effective Jan. 1, 1967, and, as was instructed, were put into effect at that time.

One item was Section 142(a) of the constitution: "The minimum dues of each member of a local union shall be \$5 per month for each and every member." General Secretary - Treasurer Ward also advised: "Exemption from dues for members having fifty (50) years of continuous membership is based upon exemption from local union dues and/or assessments, and after application for exemption has been approved by the General Offices of the United Association."

As stated, the entire membership of our union was notified pertaining to this matter.

Section 14 of our union's Bylaws and Working Rules provided for inactive members to pay, as amended, \$2.75 dues. Section 15 of the same bylaws provides in part: "Members who are sick or injured and unable to work because of same shall notify the Welfare Committee in writing after being sick for 30 days and upon verification from the doctor of sickness or injury every 30 days thereafter, their monthly union dues and assessments, (with the exemption of insurance, Union Labor Life Company, \$1.50 per month, Blood Bank Assessment and disciplinary assessments) shall be from the General Fund. Upon notification in writing to the Welfare Committee of permanent total disability, a member shall have his dues and assessments paid without further monthly notification to the Welfare Committee."

After receiving General Secretary - Treasurer Ward's letter, based on our union's Bylaws and Working Rules, an appeal was made to the General Offices of the United Association to continue to pay dues for those members that qualified under Sections 14 and 15 of our union's bylaws.

We now have been advised by General Secretary Ward that we may continue to apply Sections 14 and 15 that follow out these two sections and pay their monthly dues to the United Association.

Now, during the period when Secretary-Treasurer Ward notified us on this matter, as some of our members did not pay the \$5 per month we advanced the \$1.50 per month per member so they would be covered by the union's life insurance policy.

Therefore, it is respectfully requested that those members who are sick or injured at this time, notify the Welfare Committee directing your letters to the union's Business Offices, complying

LEGAL NOTICE

NOTICE TO BIDDERS

NOTICE IS HEREBY GIVEN that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County hereby calls for sealed proposals to be delivered to the Purchasing Department, 900 High Street, Oakland, California, until Wednesday, the 1st day of November, 1967 at 4:00 P.M. at which time bids will be opened in Purchasing Department, for:

Schedule No. 21—Sale of Used Furniture, Gas Heaters, White Print Machine and I.B.M. Punch Cards.

These bids shall be presented in accordance with the specifications on file in the office of the Director of Purchasing, 900 High Street, Oakland, California 94601.

STUART S. PHILLIPS

Secretary of the Board of Education of the City of Oakland, California

1st Issue October 13, 1967

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with Sections 14 and 15 of our union's bylaws as explained in this article.

If you have any questions in respect to this matter, please call the Union Office.

AFSCME, Local 371 'Info'

BY NAT DICKERSON

An unfortunate disadvantage to so-called unskilled workers is how they are viewed by society. During the era of feudalism, the 16th and 17th centuries work-later, unskilled and skilled workers bore a stigma or were held in contempt by supposed superiors.

This was as much a system of recognizing castes as it pertained to what one did to earn a living. Along with periods of serfdom in Europe, there was peonage in Mexico and other places.

Though we in America are progressing toward achieving the idealistic dream of equality under the law as expressed in the democratic concepts of our constitution, we yet have not accomplished much towards alleviating the harsh impact of adherence to a caste system.

Although considered as a natural reaction, people employed in capacities where high educational standards are required, display something of these tendencies also. In every place where echelons of rank prevail, the tendency persists to evaluate by occupation.

The insidiousness of this practice is based upon the naturalness of it. Management and officials of some labor unions also fit this picture. It has sometimes resulted in exploitation of the rank-and-file participants. Going back to what was represented by the systems of serfdom and peonage, fully realizing what the labor movement has done to destroy both, poses the question: Which is better for the worker: to suffer exploitation from management or a certain amount from some union officials? Of both evils, which is the lesser of the two?

Our Executive Board meeting and first regular membership meeting since vacation period started were due to the efforts of Brother Bob McLane, Council 49 area representative and the officers of Local 371, informative to all. The regular meeting was well attended, with several good ideas and suggestions from the floor. A nominating committee was appointed and other great plans made for the future.

It is to be hoped that all future meetings will move forward with the large attendance and constructive atmosphere of this one. It was held on Saturday, Oct. 14, in Kroeber Hall. Brothers, please be mindful of retired and ailing union brothers of the past. Let's be as concerned about our spiritual progress as we are about the material.

Teamster scholarships

Fourteen scholarships for children of members of unions affiliated with the Western Conference of Teamsters will be offered in 1968.

LEGAL NOTICE

NOTICE TO BIDDERS

NOTICE IS HEREBY GIVEN that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County hereby calls for sealed proposals to be delivered to the Purchasing Department, 900 High Street, Oakland, California, until Wednesday, the 1st day of November, 1967 at 4:00 P.M. at which time bids will be opened in Purchasing Department, for:

Schedule No. 22—Paper Towels and Toilet Paper.

Schedule No. 22 shall be accompanied by cash, cashier's check or a check certified to without qualification in the amount of Two Hundred Dollars (\$200.00).

These bids shall be presented in accordance with the specifications on file in the office of the Director of Purchasing, 900 High Street, Oakland, California 94601.

Price, fitness and quality being equal, preference will be given to the products of the State of California.

STUART S. PHILLIPS

Secretary of the Board of Education of the City of Oakland, California

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Ironworkers 378

BY GEORGE A. TAYLOR

During the last two months, there has been a certain amount of discontent among the members of the Executive Board and the Examining Board (Examining Board—three members appointed, elected members resigns; no reason given) over the recruitment of several members that have worked for some of our companies for as long as three years on permit.

The complaint is based upon a man who worked for General Conveyor for two years as a foreman and was brought in by our organizing campaign. This brother was a successful foreman and was able to obtain many assignments for the Ironworkers that could have gone to other crafts. He applied for membership in the union and was rejected by the Examining Board. Later the company made a request on his behalf to our International Union, stating that this man was unable to go from one union to another without a union book, and due to the nature of his work it was necessary to send him from one jurisdiction to another frequently.

The International Union granted this request and instructed that he be given journeyman's status within our organization. The Executive Board and the Examining Board have asked our International Union for an investigation, and I am fully in accord with this request. They have the right to ask questions, and they feel that because this member was rejected by the Examining Board, he should not have been given membership until such time that they desired to grant his request.

The aforementioned items have brought about another situation that has created a continuing argument for about two months now; this argument hinges on another man working in the field for our local. On Friday, Sept. 22, there was a motion made by Brother Kenneth Kerr to put another man in the field, and if necessary, provide the finances to pay this man by

LEGAL NOTICE

RESOLUTION No. 21751

NOTICE OF SALE OF USED FURNITURE, GAS HEATERS, WHITE PRINT MACHINE AND I.B.M. PUNCH CARDS

BE IT RESOLVED, that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County, State of California, hereby declares its intention to sell USED FURNITURE, GAS HEATERS, WHITE PRINT MACHINE AND I.B.M. PUNCH CARDS, Items 1 to 7, inc., on display at the Oakland Public Schools Receiving Department, 900 High Street, Oakland California which said items are no longer needed for Public School use by said Oakland Unified School District, to the highest responsible bidder.

BE IT FURTHER RESOLVED, that this Board will, until the 1st day of November, 1967, at 4:00 o'clock P.M., in the Purchasing Department located at 900 High Street, Oakland, California, in public meeting at said time and place receive and consider sealed proposals to purchase the items of USED FURNITURE, GAS HEATERS, WHITE PRINT MACHINE AND I.B.M. PUNCH CARDS; at said meeting said proposals will be received and considered in accordance with Section 18071 of the Education Code.

The Board reserves the right to reject any and all bids, and withdraw any or all of the hereinabove described items of USED FURNITURE, GAS HEATERS, WHITE PRINT MACHINE AND I.B.M. PUNCH CARDS from sale.

BE IT FURTHER RESOLVED, that all bids for purchase of items of USED FURNITURE, GAS HEATERS, WHITE PRINT MACHINE AND I.B.M. PUNCH CARDS must be made on forms furnished on application to the Director of Purchasing of the Board of Education in the Purchasing Department at 900 High Street, Oakland, California.

All bids must be accompanied by cash or check certified to without qualification by some responsible bank or banker, in the amount of Twenty-Five Per Cent (25%) of the total amount of the bid, payable at sight to the order of the Oakland Unified School District of Alameda County.

BE IT FURTHER RESOLVED, that the Secretary of this Board be and he is hereby directed to post three copies of this Resolution in three (3) public places in said Oakland Unified School District of Alameda County not less than fifteen (15) days before the date of said meeting and he is further directed to cause said Resolution and Notice to Bidders to be published not less than once a week for two (2) successive weeks before said meeting in a newspaper of general circulation published in the County of Alameda, State of California.

The party whose bid is accepted shall pay the price bid within five (5) days after notice of acceptance of said bid shall have been given by the Board.

STUART S. PHILLIPS

Secretary of the Board of Education of the City of Oakland and of the Oakland Unified School District of Alameda County, State of California.

1st Issue October 13, 1967

2nd Issue October 20, 1967

laying off two girls. The motion was in direct violation of our International Constitution. However it was defeated by a majority vote.

I would like to inform the membership that this local does not exist upon police work alone in the field, and just police work alone has never brought about an improved financial condition. However, the office has done this by setting up and keeping records of all members within our organization. The book-keeping system has done 75 per cent of the work. The reason for this is that the local has a record of all the current activities of all the members and permit workers: where they were dispatched, how many clearances they have received and where they are working. All ledger cards reflect a complete history of each member and permit worker as to classification, payment of dues and assessments, and, in the case of apprentices, school they are attending and remarks from their instructors. The information from the foregoing is also used to complete the reports to the government on our apprenticeship program and hiring hall procedures.

'Rising Tide of Violence' to be conference theme

The public is invited to attend a conference on "The Rising Tide of Violence" Saturday, Oct. 28, starting at 9 a.m. at LeConte School, Berkeley.

Sponsored by the Women's International League for Peace and Freedom, the conference will explore alternatives to violence in today's world. Sheldon S. Wolin, professor of political science at the University of California, will give the keynote speech.

Those wishing to register in advance may phone 849-4961, 845-5336 or 525-0592. Registration fee is \$4.25.

NLRB record

The National Labor Relations Board set a record during its last fiscal year by receiving more than 30,000 petitions, most of them involving unfair labor practice charges and requests for collective bargaining elections.

Tell 'em you saw it in the East Bay Labor Journal!

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OFFICIAL UNION NOTICES

PLUMBERS & GAS FITTERS 444

There will be a special called meeting of Plumbers and Gas Fitters Local Union No. 444 for the nomination of officers and delegates. This meeting will be held on Wednesday, Nov. 1, 1967, at 8 p.m. Labor Temple Building, 2315 Valdez in Hall M on the third floor of the St., Oakland, Calif.

ORDER OF BUSINESS

1. The regular order of business.
2. Nominations of officers and delegates for the following offices: (1) President, (1) Vice President, (1) Recording Secretary, (1) Business Manager-Financial Secretary-Treasurer, (2) Business Representatives, (1) Inside Sentinel, (1) Outside Sentinel, (5) Executive Board, (5) Examining Board, (3) Finance Committee, (3) Negotiating Committee, (6) Trustees to U.A. Local No. 444 Trust Funds, (4) Delegates to Local Building Trades Council, (6) Delegates to the California State Pipe Trades Convention or any other convention that may be held for the year 1968.

There will be no further membership meetings during the month of November.

Secret ballot election of the above officers and delegates will be on the first floor of the Labor Temple, Friday, Dec. 8, 1967, in Hall C, ple Building from 12 noon through 8 p.m. Following the closing of the polls, a regular meeting will be held in Hall A on the first floor of the Labor Temple Building for the regular order of business.

Please make an earnest effort to attend. Your union meetings are an important part of your union membership.

Fraternally,
GEORGE A. HESS,
Bus. Mgr. &
Fin. Sec.-Treas.

STEEL MACHINISTS 1304

Regular meeting Thursday, Oct. 19, at 8 p.m. Executive Board meets 6:30 p.m. Please note: Only nine weeks left until Christmas. Only five meeting nights remain for 1967. In either case, little can be accomplished without people. How about attending a meeting, or two? Let it be your present to us. Okay? Okay.

Fraternally,
DAVE ARCA,
Rec. Sec.

AUTO & SHIP PAINTERS 1176

The next meeting will be Nov 7 at 8 p.m. in Hall H, Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

STEELWORKERS 1798

Regular membership meeting Friday, Oct. 27, 1967, 8 p.m., Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
F.M. GLADDEN,
Rec. Sec.

RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, Oct. 24, at 9:30 a.m. in the Union Auditorium, 6537 Foothill Blvd., Oakland.

Fraternally,
CHARLES F. JONES,
Pres.

CARPENTERS 36

Regular meetings of Carpenters Local Union 36 are held the first and third Thursday of each month at 761 12th St., Oakland, Calif., at 8 p.m.

Blood bank assessment No. 11 is now due and payable.

The financial secretary's office is open 8 a.m. to 5 p.m. Mondays through Thursdays. It will close at 1 p.m. on Fridays.

Your recording secretary is leaving on vacation Nov. 10 and will pass through Delano. Anyone having donations, particularly food and money, please let us know. I hope to have a full pickup. Checks made out to UFWOC for any amount are tax deductible. I am donating part of my union office take home pay for Thanksgiving.

Fraternally,
CLAUDE W. DILLON,
Rec. Sec.

SCHOOL EMPLOYEES 257

The regular meeting of the Oakland, Calif., Unified School Employees Local 257 will be held in the Electrical Workers Hall, upstairs, 1918 Grove St., Oakland, Calif., on Saturday, Nov. 11, at 10:30 a.m. The second nominations for officers for 1968-69 will continue in our November meeting, with elections in December and runoffs in January and installation of officers.

Membership, please note: This will be your opportunity to nominate again who you want as your officers for next year. The Executive Board will meet at 8 a.m. Members, please take note.

Fraternally,
HAROLD BENNER,
Exec. Sec.

E. B. MUNI EMPLOYEES 390

PLEASE NOTE

Many of the chapters are meeting for the first time at our new headquarters, 150 Grand Ave., Suite 102.

EXECUTIVE BOARD (GH)
Thursday, Oct. 19, 7:30 p.m., Union Office, 150 Grand Ave.

HIGHLAND HOSPITAL (GH)
Wednesday, Oct. 25, 8 p.m., Union Office, 150 Grand Ave.

FAIRMONT HOSPITAL (GF)
Thursday, Oct. 26, 7:30 p.m., Union Office, 150 Grand Ave.

Fraternally,
R. J. KRAUSE,
Pres.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
JOAN WILSON,
Bus. Rep.

PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C St., Hayward.

Fraternally,
AL CHASMAR,
Sec.

MILK DRIVERS 302

SPECIAL MEETING

There will be a special order of business for nominations of officers of the Milk Drivers and Dairy Employees Union, Local 302, on Friday, Nov. 3, 1967, at Cook's Union Hall, 1608 Webster St., Oakland, Calif., at 8 p.m. All interested members are urged to attend.

Election of officers will be held from 8 a.m. to 8 p.m. on Friday, Dec. 8, at Cook's Union Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
HARRY POWELL,
Pres.
ALBERT BROWN,
Sec.-Treas.

CARPET & LINOLEUM 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Workers Local 1290 will be held on Thursday, Oct. 26, 1967, Hall 'C' at 8 p.m. at the Labor Temple, 2315 Valdez St., Oakland. Please attend.

National Conference deaths are now due and payable through NC 273. Also a reminder for those who have not remitted \$1 for the Painter and Decorator and \$2 each for the deaths of Brother Martin Tierney and Brother Finis Jenkins.

Fraternally,
GLENN A. MCINTIRE,
Rec. Sec.

CARPENTERS 642

Regular meetings are held at 8 p.m. on the first and third Fridays of each month at Carpenters Hall, 242 11th St., Richmond.

Fraternally,
MARVIN MARTIN,
Fin. Sec.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Effective July 1, 1967, the dues of Carpenters Local 1158 are \$8.50 per month.

Fraternally,
NICK AFDAMO,
Rec. Sec.

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH,
Rec. Sec.

SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

All offices of the local union will close at 1 p.m. on Friday.

Fraternally,
JAMES ALLAN,
Rec. Sec.

PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., Richmond Memorial Auditorium, Nevin Avenue Terrace, Farallon Room.

Fraternally,
TOM WILKINS,
Sec.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,
JOHN FERRO,
Secty.

HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards training program will be reactivated in the near future. Also a union educational program is in the making. All members are being invited to attend these programs. Watch this column for starting dates of these programs.

Section 2 of our Local Union Bylaws has been amended to read: "Carpenters Local Union 1622 will hold their regular meetings on the second and fourth Thursdays of each month."

Our social event will be held on the fourth Thursday of each month following our regular meeting.

All offices of the local union will close at 1 p.m. on Friday.

On Thursday, Oct. 19, 1967, at 8 p.m., Carpenters Local Union No. 1622 will honor the 25, 30, 35 and 40-year members at a special pin presentation meeting to be held at the Labor Temple, 1050 Mattox Rd. All members and their wives are invited to be in attendance.

Our blood bank is in need of donors. The local union will pay \$15 for each pint of blood donated. For information, inquire at the office of the financial secretary.

Fraternally,
A. W. RICE,
Rec. Sec.

BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

BERKELEY PAINTERS 40

During the months of July, August, September and October, there will be one meeting each month held on the second Friday of the month.

Fraternally,
GENE SLATER,
Bus. Rep.

RUBBER WORKERS 64

Regular meetings will be held on the second Saturday of each month at 6 p.m. at the Auto Workers Hall 1406 Seminary Ave., Oakland.

Executive Board meetings will be held at 5 p.m. at the Union Office, 1638 E. 14th St., Oakland.

The shop stewards' meeting will be held at 5 o'clock at the same address.

Fraternally,
JOHN M. WETZLER,
Sec.

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1675, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS

Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador St.

E. B. REGIONAL PARKS

Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT.
Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS

Meets at 1 p.m. on the second Saturday of each month in the cafeteria of Encinal School.

FREMONT SCHOOLS

Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS

Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS

Meets at 10 a.m. on the second Saturday of each month at Whittier School. Executive Board meetings are held at Whittier School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,
HENRY L. CLARKE,
Bus. Mgr

AUTOMOTIVE MACHINISTS 1546

Under our Constitution and Bylaws, notice is hereby given for the nominations for the following offices: president, vice-president, recording secretary, financial secretary, treasurer, sentinel, conductor, one trustee, general business representative, six assistant business representatives, members of the Executive Board, Law Committee, Trust and Welfare Committee, delegates to California Conference of Machinists and California Labor Federation, AFLCIO, and delegates to Alameda Central Labor Council.

Nominations will take place at our regular meeting on Nov. 7, 1967, at our building, located at 10260 MacArthur Blvd., Oakland.

The election will be held on Dec. 5, 1967, from 10 a.m. to 9 p.m. at our building, located at 10260 MacArthur Blvd., Oakland. Voting will be by voting machines. A sample ballot will be mailed to all members prior to the election.

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10268 MacArthur Blvd., Oakland.

Fraternally,
DON CROSMAN,
Rec. Sec.

MILLMEN'S 550

The next regular meeting of Millmen's 550 will be held on Friday, Oct. 20, in Hall C, First Floor of the Labor Temple, 2315 Valdez St., Oakland, at 8 p.m. Please make a special effort to attend.

Fraternally,
GEORGE JOHNSON,
Fin. Sec.

BARBERS 134

At the Oct. 26 regular union meeting, the following proposed amendment to Local 134 Bylaws will be read for the third time and voted upon. Please plan to attend.

PROPOSED AMENDMENT TO THE BYLAWS OF BARBERS & BEAUTICIANS LOCAL 134

Whereas: The bylaws of Local 134 provide for the election of a business representative the same as other constitutional officers of Local 134, and

Whereas: The best interests of members of Local 134 are not always served under such a system because harmony and cooperation must be maintained among the officers, especially in connection with the office of secretary-treasurer and his subordinate officers, therefore be it

Resolved: That the bylaws of Local 134 be amended so that Article 13, Paragraph 1, will have the words "Business Representative" deleted, and that Section 12 be added to Article 13 to read, "The Secretary-Treasurer may hire a Business Representative to assist him in his duties subject to the approval of the Executive Board."

The October meeting of the Executive Board will be held on Thursday, Oct. 19, 1967, at 8 p.m. in Room 711, Bank of Commerce Building, 1540 San Pablo Ave., Oakland, Calif.

The next regular union meeting will be held on Thursday, Oct. 26, 1967, at 8 p.m. in the Labor Temple, 2315 Valdez St., Oakland, Calif.

Fraternally,
AL DOYLE,
Sec.-Treas.

'Reagan to appeal to race prejudice'

Governor Ronald Reagan will appeal to racial prejudices when he runs for President next year, according to Robert L. Coate, Northern California Democratic chairman.

Coate told newsmen in Fresno that the race issue will be the crucial one in elections for the next decade. He said Reagan recognizes that Vietnam is not a "vote switching issue."

Referring to the California governor's recent speaking tour which included South Carolina, Coate said Reagan phrases his statements "so segregationists understand exactly what he's saying."

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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October 20, 1967

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

A collective bargaining vote in state colleges?

At their meeting this month, the Board of Trustees of the California State Colleges will consider the crucial issue of collective bargaining for faculty members.

We are proud that Edward O. (Pete) Lee, an Executive Board member of the Alameda County Central Labor Council who was appointed to the state college trustees by Governor Edmund G. (Pat) Brown, is in there fighting for an election on the issue.

Unfortunately, Lee seems to be fighting alone—at least among the trustees.

This is true even though some of them are supposed to be liberals and were, like Lee, appointed by Governor Brown.

But the prevailing tone seems to have been set by one of them, Louis H. Heilbron, who in a lengthy and legalistic paper submitted at the board's September meeting, attempted to sidetrack even an election on collective bargaining.

It should be noted that Heilbron's tome was circulated throughout the 18 campuses of the state college system, prejudicing the position of fence-sitters and jeopardizing chances of a fair election — if one is allowed.

Lee believes—rightly, we feel—that an election should be held and that it should be conducted by a qualified impartial agency such as the State Conciliation Service.

It should also exclude administrators.

A much-touted vote held earlier this year failed to meet either of these basic requirements.

Also, the election should be held for the whole state college system as a unit.

Heilbron's widely-circulated paper consists of a series of paper tigers set up and then shot down. It does not get to the real crux of the matter.

For instance, Heilbron admits that collective bargaining is established practice in private industry. But he feels public employment is a special case. Why? Many private employers provide vital products and services. And many public agencies are less vital to the public. Those who oppose collective bargaining for public employees are creating an artificial barrier to stop progress and to prevent equal treatment for those who work for them. As a result, public employees have had to resort to begging from public officials—while those employed by private companies have enjoyed the dignity and benefits derived from the democratic system of collective bargaining.

In this period of rising living costs, the public employee is placed at an increasing disadvantage. And this is one reason he is becoming more militant in his demands for fair treatment.

Heilbron engages in a long discussion of laws in other states, which avoids the real issue—in California or anywhere.

He also claims that the state college trustees cannot bargain because they do not have the power to levy taxes and, hence, control the amount of money they have to allocate. But, in reality, their situation differs little from that of the private employer who also has a limited amount of funds but considerable discretion in how much he spends for wages and how much for other items—such as executive goodies and capital improvements.

Thus, Heilbron's argument is as phony as that of the private employer who claims he can't pay his workers decent wages but who doles out stock options and lush expense accounts to his executives and spends vast sums on new plants, equipment and other expansion schemes to increase profits.

Lastly, Heilbron raises the strike bugaboo.

By now, we feel a few pioneer public unions have exploded this. Nobody wants to strike. A strike is a last resort. Strikes are used sparingly, and by some unions not at all. Strikes never occur where a satisfactory collective bargaining relationship exists between a responsible union and a responsible employer, each acting in good faith.

State college teachers should be given the opportunity to vote on collective bargaining in a fairly-conducted election as soon as possible.

In this election, they should vote for collective bargaining and representation by a legitimate labor union.

May we suggest a union which represents a growing number of school and college instructors across the nation—the American Federation of Teachers, AFLCIO?

This is the route to dignity and a decent standard of living for our state college teachers. And, because pay and conditions will be upgraded, it is another step toward better quality higher education for the young people of our state.

Smokescreen



JUSTICE DEPARTMENT GREEN CARD ORDER HIT

A U.S. Justice Department regulation barring "green carders" from crossing the Mexican border to take jobs at struck farms and factories has loopholes big enough to drive truckloads of strikebreakers through, labor witnesses told a Senate subcommittee.

That is what has been happening in California and Texas, according to testimony by AFLCIO Organization Director William L. Kircher and Cesar Chavez, director of the United Farm Workers Organizing Committee, AFL-CIO.

Their complaints were echoed in large part by Labor Secretary W. Willard Wirtz. He told the Senate Judiciary Subcommittee on Immigration that a July 9 regulation by the Justice Department "only takes a short step in the direction of preventing aliens from being used as strikebreakers."

So-called "green carders" are holders of alien registration cards who live in Mexico but commute either daily or seasonally to jobs in the United States. The cards are the same as those held by regular immigrants who have come to live.

The AFLCIO Executive Council, at its recent meeting, charged that the Immigration and Naturalization Service has interpreted the regulation curbing alien strikebreakers so narrowly that it has been rendered "impotent and devoid of meaning."

Its interpretation, the council said, is that "foreign strikebreakers are not in violation of the regulation unless they came directly from a foreign land for the specific purpose of taking a job in a struck field. Therefore, 'green card' holders already in the states are being used as strikebreakers, and growers who are not struck are importing workers who are then transferred into strikebound fields."

The council called for a flat prohibition against the use of alien labor strikebreakers "at any time, in any place and in any form."

GUIMARRA VINEYARDS

Chavez and Kircher told the subcommittee, headed by Senator Edward M. Kennedy (D-Mass.), of the use of alien strikebreakers at the Guimarra Vineyards near Bakersfield, Calif.

On Aug. 3, Chavez recounted, "over 800 workers walked out of the Guimarra field" after management refused the union's request for a representation election.

The workers were primarily Mexican-Americans, permanent residents of the area.

For a week, there were no workers in the fields, Chavez said. Then the owners brought in between 200 and 300 people "recruited from the Mexicali-Tijuana area . . . and transported 200 miles into the company camps."

Chavez said he asked the local immigration officer to enforce the regulation.

Said Chavez: "He finally told me they were not going to go into the fields behind the picket lines to investigate our complaints because if they did that they were going to surely incur the wrath of the growers and they didn't want that."

LABOR'S QUARREL

Kircher stressed that the "law is clear that immigration which threatens to depress American standards of wages, benefits and conditions, or the breaking of strikes designed to achieve such standards is not to be permitted."

Labor's quarrel, he said, is with the Immigration and Naturalization Service's interpretation of its regulations which leaves "a large loophole through which American employers are enabled to obtain and utilize the services of green card holders as strikebreakers."—AFLCIO News.

WHY DO WORKERS MOONLITE?

From AFLCIO NEWS

The typical moonlighter, a U.S. Labor Department survey discloses, "is a comparatively young married man with children who feels a financial squeeze."

Teachers, policemen, firemen, postal workers and farmers have the highest proportion of second jobs.

Persons who worked 35 to 40 hours on their main job were no more likely to be moonlighters than those who worked 41 to 48 hours.

This indicates that reducing the workweek by a few hours without reduction in pay would not cause more people to take a second job.

These are among conclusions from a survey by the Labor Department's Bureau of Labor Statistics. They are discussed in an article in the October issue of the bureau's magazine, Monthly Labor Review.

3,600,000 DO IT

The survey, conducted in the spring of 1966, showed that 3,600,000 workers — just under 5 per cent of all employed persons — hold two or more jobs.

It also found that:

- The lower the earnings on the primary job, the more likely that a man will take a second job.

- While 6.4 per cent of male workers held more than one job, only 2.2 per cent of women did.

- Married men were twice as likely to be moonlighters as unmarried men.

- The moonlighting rate tends to increase with the number of children. A man with five or more children is twice as likely to hold two jobs as a man with one child.

- The average moonlighter works 13 hours a week on his second job.

- One-third of all second jobs are in self-employment.

- One out of 10 postal workers holds a second job, the highest multiple job rate for any occupational group.

- Persons living on farms also have a high two-job rate. In some cases, farm work will be the main occupation. In others, the farm will be the secondary job.

- About one-fourth of multiple job holders worked part-time on both jobs.

- Eight per cent held two full-time jobs.

Good deal worse

One of the character witnesses for the defense in the bribery trial of Clarence Darrow in Los Angeles in 1912 was famed social critic Lincoln Steffens.

At one point, in an effort to discredit Steffens, the district attorney wheeled on him and angrily demanded to know:

"Isn't it true, sir, that you are an avowed anarchist?"

Measuring his words and answering slowly, Steffens replied:

"No, sir . . . I am not. 'I am . . . a . . . good deal worse than . . . an avowed anarchist.'"

"I, sir, am a Christian."—**Sacramento Valley Union Labor Bulletin.**

Phony issue

Sometimes it takes longer for a phony political issue to come to light but California Governor Ronald Reagan has expedited the whole process.

Just a few months ago he was campaigning for a "trim budget." Now, however, he has revised upward his tentative budget by \$406 million to \$506 billion—the largest state budget of all time.—**PAI.**

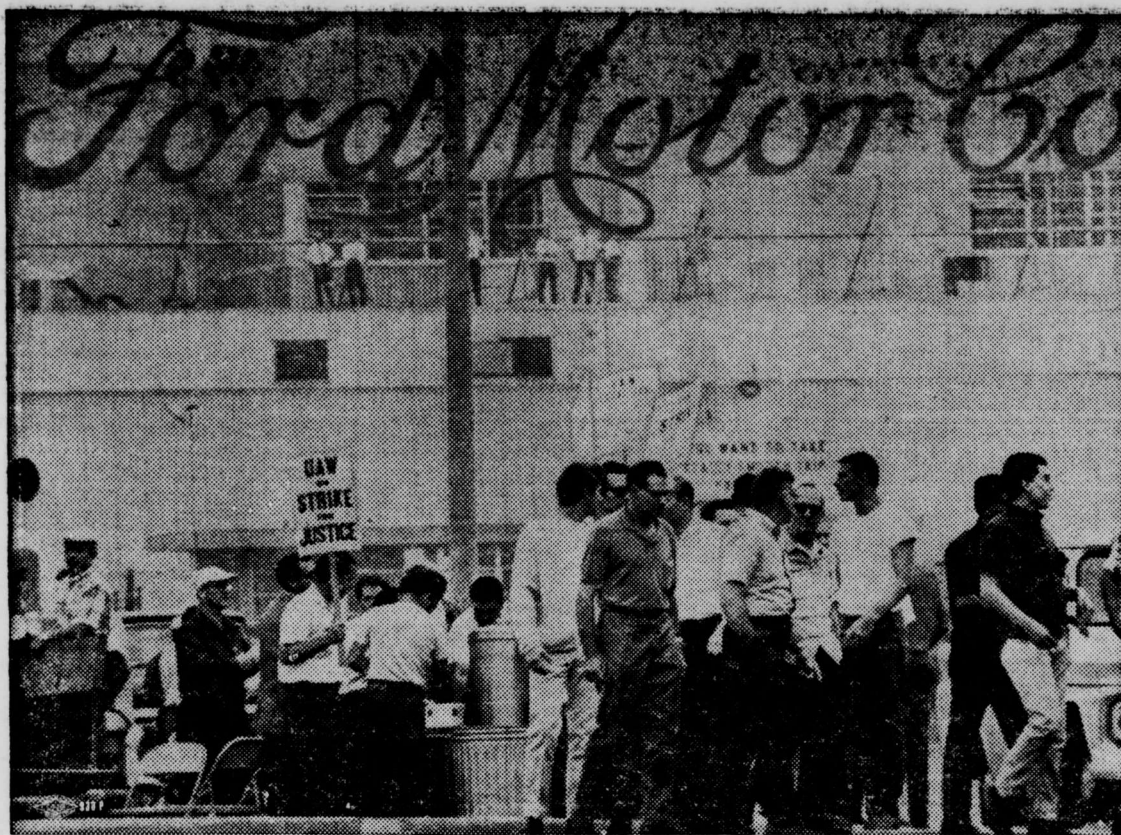
Teacher strikes

The wave of discontent which swept through the ranks of the teachers was a culmination of many years of protest over the low wage rates and inferior working conditions of a profession which otherwise was rated high by the general public. Simply put, they were fed up with the contradictions of a high priority toward the business of educating society's children, yet with a minimum concern accorded members of the profession entrusted with this responsibility.

Teachers are not unmindful of their professional responsibilities, and this is as much a part of their revolt as is the bread-and-butter issue. In New York as elsewhere, the right of teachers to a role in policy determination in the schools was a central part of their collective bargaining objectives.—**Steel Labor.**

Great minds

Great minds have purposes, others have wishes. Little minds are tamed and subdued by misfortune; but great minds rise above them. — **Washington Irving.**



UNITED AUTO WORKERS proclaim they are "on strike for justice" at the Ford Motor Co. assembly plant in Los Angeles. Some 2,600 UAW members struck at the plant Sept. 6. Plant executives watch from the roof. The

walkout was part of the UAW's nationwide strike against Ford, joined by 160,000 workers at 92 Ford plants, including the assembly plant at Milpitas and two small East Bay facilities.

Strong campaign to unionize police launched in Oakland

At least 412 of the 650 members of the Oakland Police Officers Association have signed a petition urging investigation of affiliation with organized labor.

Sergeant Samson B. Mullins, president of the association, has appointed a committee to look into the matter and report back as soon as possible.

Mullins said the move was prompted by dissatisfaction over salaries, lack of overtime pay and gradual elimination of the rank of inspector despite a court order to the contrary.

Sergeants are being assigned to do the work of inspectors, but at lower pay.

Policemen are also dissatisfied that they must be on duty during their lunch hours—or a total of 8½ hours a day for eight hours' pay.

BAN 'UNCONSTITUTIONAL'

Mullins called "unconstitutional" an order issued by then-Police Chief Wyman Vernon in 1956 forbidding Oakland policemen from joining a union.

He said that the current move comes from within the department itself, not from any union.

The committee Mullins appointed is supposed to contact a number of unions and make a recommendation.

Quoting figures from the Peace Officers Research Association of California, Mullins said Oakland's starting salary for a patrolman is \$711 a month, but an officer can go no higher than

\$758 unless he is promoted to a higher rank.

In Berkeley, San Leandro, Walnut Creek and Concord, patrolmen can earn well over \$800.

"Our sergeants and lieutenants are far worse off, salary-wise," Mullins declared.

He accused the city of acting in bad faith in eliminating promotional exams for inspectors.

Marathon session results in accord

After a 72-hour meeting, agreement was reached between Cooks 228 and Associated Hospitals of the East Bay, according to President Jack Faber of Local 228.

Faber said the union, which represents cooks, pantry workers and other food handlers in the seven hospitals, had been on the verge of a strike.

Hospitals are: Alameda, Alta Bates, Children's, Herrick, Merritt, Peralta and Providence.

Faber said the union got the same increase as workers in restaurants — 5 per cent each year for three years, with a provision for reopening the contract for wage talks the fourth year.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Firearms control law support shown by Edwards poll

Congressman Don Edwards (D-Southern Alameda County) said he had received more than 19,000 replies to a questionnaire sent out to all residents of his Ninth Congressional District.

"I think the responses represents a good cross-section of opinion in the district," Congressman Edwards declared.

The question which drew the largest number of responses was on federal law on firearms.

"This issue is of immediate national concern because of the violence in many of our urban areas. Over 67 per cent of the people who answered this controversial question felt that Congress should enact laws to regulate the interstate sale and shipment of firearms. Less than one-third opposed this legislation, but a significant number of them added additional comments with their answers," Edwards said.

A second question dealt with the role of the United Nations. Nearly three-quarters of the responses agreed that disputes between nations which could lead to war should be decided by the U.N.

Many people commented that the U.N. should be strengthened. Edwards said, adding: "The general sentiment was that efforts for peace and harmony in the world should be made through the U.N. or through the World Court at the Hague."

More than 80 per cent of those polled were against the contemplated federal tax increase, Edwards added. "A number of people stated that it was more and more difficult for them to cope with the added demands placed on them," according to Edwards.

"More than half felt that a negotiated settlement resulting in a coalition government in Vietnam like that in Laos should be acceptable to the United States. A significant number felt we should stay and win in Vietnam. However, the major comment was that we should make an effort to get out of Vietnam through negotiations," Edwards said.

Laborer wins post

C. R. (Bud) Johnson, business manager of Laborers 261, is a new member of the San Francisco Housing Authority.

Progress made in 'fishbowl' talks at E.B. Skills Center

Continued from page 1

• Seniority rights and protection against unfair firings.

LAYOFF PROBLEM

There is a peculiar layoff problem at the skills center. Since each program is funded separately by government agencies, a teacher is likely to be fired if funds for his course expire.

Local 1689 is trying to introduce the seniority concept into the talks. It argues that an instructor with long service should be kept if he can teach another course involving similar skills.

If layoffs become necessary, they should be on a seniority basis, not in a haphazard manner because of government finances, the union feels.

Another union complaint is the so-called arbitration setup.

At present, the "final step" in arbitration is an appeal to the Peralta Junior College Board.

When Groulx told Labor Council delegates this, they laughed at the idea that management should be the last appeal in any arbitration.

BILL POSTERS WIN

Groulx also reported successful negotiation of an agreement ending a work stoppage by Bill Posters working for Advan Incorporated, outdoor advertising firm.

The unionists left work and filed an unfair labor practice charge with the National Labor Relations Board after a shop steward was suspended for being involved in a traffic accident.

Groulx said the steward had an otherwise perfect record.

Other issues at the firm include management harassment and an "insubordination" clause, Groulx said.

The agreement provided for return of all workers, including the steward, with no disciplinary action.

STRIKE SANCTION

Strike sanction was granted by the Labor Council to Stationary Engineers 39 against Standard Brands, Inc., and to the Local Joint Executive Board of Culinary Workers and Bartenders against Foster's Old Fashioned Freeze, 1199 University Ave., Berkeley.

University Federation of Librarians 1795 and Postal Clerks 47 were accepted as affiliates of the council.

The council voted to join the California Labor Federation, AFLCIO, in its protest against use of prison labor on farms in Merced, San Bernardino and Monterey counties.

John Rhodes, delegate from Technical Engineers 39, introduced Dick Delaney, international representative.

Frank White, AFLCIO community services representative,

reported that Ford Motor Co. workers from Milpitas Local 560 had obtained temporary jobs, thanks to the efforts of the Teamsters and other unions. Many jobs were in canneries.

Reagan phrase —strange origin

On Governor Reagan's recent "non-candidate's" speaking tour to key political locations, he kept saying: "The wind of change has blown across this country."

A labor official in Oakland wants to know whether the conservative governor has been reading Mao Tse-tung for his political inspiration.

It seems that Wray Jacobs, assistant secretary of the Alameda County Central Labor Council, was doing some research on Communist China several years ago in the Hoover Library at Stanford University.

Jacobs came across the phrase, and it stuck in his mind.

The words were in the preamble to draft resolution to establish communes by the Chinese Communist Central Committee!

AFTRA members to face picket line crossing fines

Continued from page 1

And the end of the agreement by the two AFLCIO unions has not affected the charges against the 15 picket line violators.

Similar charges have been filed against AFTRA picket line crossers in other cities where the NABET strike against American Broadcasting Co. is in progress.

AFTRA said its members had no excuse to violate picket lines because it had guaranteed to pay for any legal defense necessary over firings or suspensions.

The 15 are:

TV newscasters Chuck Banks, Gary Bentley, Bud Foster, Roger Grimsby, Steve Huss and Dave McLean, radio newsmen Ron Casteel and Rich Gebhardt; weather reporter Lou Hurley, TV performers Jim Dunbar, Pia Lindstrom and Pat Montandon, and radio performers Owen Spahn, Ray Tannehill and Ted Wygant.

At least two AFTRA members were still respecting the picket lines in San Francisco this week, but others returned to work following NABET's release of their union from its pledge.

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PICKET LINES are set up by the AFLCIO National Association of Broadcast Employees and Technicians in Hollywood as part of their strike against the American Broadcasting Co. The pickets are members of NABET Local 53. Other locals involved in the strike are in San Francisco, New York, Chicago and Washington.